



## **Board of Directors Statement of Ethics**

Promesa Behavioral Health board members and active committees are role models of the organization obliged to demonstrate constructive teamwork and to be exemplary representatives of the organization. We lead by demonstrating, planning, and working with our board colleagues to implement the Promesa Behavioral Health mission.

In order to fulfill our responsibilities as Promesa Behavioral Health board members in an ethical and efficacious manner, we pledge to:

Participate in the development of the values, purpose, goals and planning strategies for Promesa;

Represent the interest of donors, organizations and individuals served by this organization;

Work diligently to see that policy decisions are made in a timely fashion, emphasizing due process and fairness; and to support final decisions of the board;

Communicate and support Promesa values, mission, goals, policies and strategies to all constituents honoring the diversity in the community;

Not use this organization or my service on this board for one's personal advantage or for the individual advantage of friends or supporters;

Support and encourage pride, diversity, and accountability within the framework of Promesa's mission and goals;

Maintain and do nothing to violate the trust of those who elected us to the board or committees, or those we serve;

Recognize that a board member has no authority as an individual and that the power possessed to grant or deny is not individual, but represents the authority delegated under the direction of the board;

Respect and preserve the confidentiality of discussion and/or privileged information;

Not knowingly take any action or make any statement intended to influence the conduct of Promesa in such a way as to confer any financial benefit on any person, corporation, or entity in which the individual has a significant interest or affiliation;

Operate or act in any manner that is contrary to the best interests of Promesa.

Adopted by the Promesa Behavioral Health Board of Directors  
on this \_\_\_ day of \_\_\_\_\_ 20\_\_.

---

Secretary