

## **Position: Child Care Worker**

### **Minimum education and/or experience qualification requirements:**

- Bachelor of Arts or Sciences Degree OR
- A valid child development teaching permit or completed 12 semester units of early childhood education, adolescent development or Foster and Kinship education and have at least 100 hours of experience working with youth OR
- A valid certificate as an Alcohol Counselor, Drug Counselor or Alcohol and Drug Counselor, and have at least 100 hours of experience working with youth OR
- A valid vocational training certificate, credential, or documentation demonstrating that the individual is a trade journeyman who instructs children in vocational skills and have at least 100 hours of experience working with youth as a mentor, athletic coach, teacher, vocational coach, tutor, counselor or other relevant experience as determined by the dept OR
- Have been previously employed as a full-time staff or served as a volunteer at a group home, short- term residential therapeutic program, or substance abuse treatment program for one year OR
- Have relevant life experience in the child welfare, mental health or juvenile justice systems as a consumer, mentor or caregiver or other relevant experience as determined by the dept.

### **Additional requirements upon hire:**

- A valid California Driver's License and Auto Insurance.
- A current DMV Printout that meets agency auto insurance underwriting criteria – Applicant will be reimbursed on their first check
- TB, Health & Drug screening (a TB result within the last year can be accepted). No cost to applicant- Promesa will schedule an appointment.
- Must pass a criminal record clearance which includes a child abuse index check, Department of Justice and FBI criminal record clearance. No cost to applicant- Promesa will schedule the appointment.
- Must provide the agency with verification of your college units or degree by obtaining an official copy of transcripts and/or related experience.
- Promesa Behavioral Health will provide paid training which includes CPR & First Aid within 30 days of hire, Water Safety Certification (spring and summer months), Six orientation sessions and Pro Act certification within 90 days of hire.